



Establishment Committee

Date: THURSDAY, 22 JULY 2021
Time: 9.30 am
Venue: INFORMAL HYBRID PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members:

| | |
|-----------------------------------|-----------------------------|
| Tracey Graham (Chair) | Sheriff Christopher Hayward |
| Deputy Edward Lord (Deputy Chair) | Deputy Jamie Ingham Clark |
| Randall Anderson | Jeremy Mayhew |
| Deputy Keith Bottomley | Deputy Richard Regan |
| Alderman Sir Charles Bowman | Deputy Elizabeth Rogula |
| Henry Colthurst | Ruby Sayed |
| Karina Dostalova | Deputy Tom Sleigh |
| Deputy Kevin Everett | Deputy Philip Woodhouse |
| The Revd Stephen Haines | |

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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
<https://youtu.be/7oCMBFc3tIA>

This meeting will be a virtual meeting and therefore will not take place in a physical location. Any views reached by the Committee today will have to be considered by The Comptroller after the meeting in accordance with the Court of Common Council's Covid Approval Procedure who will make a formal decision having considered all relevant matters. This process reflects the current position in respect of the holding of formal Local Authority meetings and the Court of Common Council's decision of 15th April 2021 to continue with virtual meetings and take formal decisions through a delegation to the Town Clerk and other officers nominated by him after the informal meeting has taken place and the will of the Committee is known in open session. Details of all decisions taken under the Covid Approval Procedure will be available on line via the City Corporation's webpages.

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
4. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
5. **EXCLUSION OF THE PUBLIC**
MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

6. **TARGET OPERATING MODEL - UPDATE ON PROGRESS**
Report of the Town Clerk.

For Information
(Pages 5 - 18)
7. **BARBICAN RESIDENTIAL COMMITTEE RESOLUTION**
Resolution of the Barbican Residential Committee

For Discussion
(Pages 19 - 20)
8. **TERMS OF REFERENCE OF AN HR AUDIT AND EXTERNAL REVIEW AT THE BARBICAN CENTRE**
Report of the Executive Director of Human Resources.

For Information
(Pages 21 - 28)
9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

For Formal Decision

11. **INNOVATION & GROWTH - TOM UPDATE**
Report of the Director of Innovation & Growth.

For Decision